



Greygates Day Nursery
Brochure

182 MUSWELL HILL ROAD, LONDON,
NW10 3NG

Welcome to Greygates Nursery

Established in 1954, we have been caring for children in the local Muswell Hill area for over 65 years. We are a small, independent family owned Nursery and our beautiful Victorian house is home to 50 children each day.

We understand what an important decision it is choosing the right Nursery for your child and for your family. At Greygates, we are committed to helping every child

LEARN WELL in a loving and nurturing home from home environment. Most importantly, we celebrate every child's individuality to build confidence, creativity and independence through their early years.

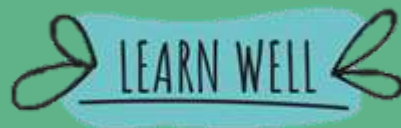
We hope that over the coming pages, we are able to give you a flavour of our mission and what makes our Nursery special.

the Greygates family x

Our ethos

We are committed to ensuring every child at Greygates benefits from both exceptional learning experiences and an environment which supports their health and well-being.

SIMPLY PUT, WE BELIEVE EVERY CHILD SHOULD



IT IS BECAUSE OF THIS THAT WE INVEST IN THE HIGHEST QUALITY CREW AND CONSTANTLY REVIEW OUR CURRICULUM TO GIVE EVERY CHILD THE BEST LEARNING EXPERIENCES



IT IS WHY HAVING A CHEF WHO COOKS DELICIOUS, NUTRITIOUS HOMEMADE MEALS FROM SCRATCH, WITH HIGH QUALITY INGREDIENTS IS SO IMPORTANT TO US



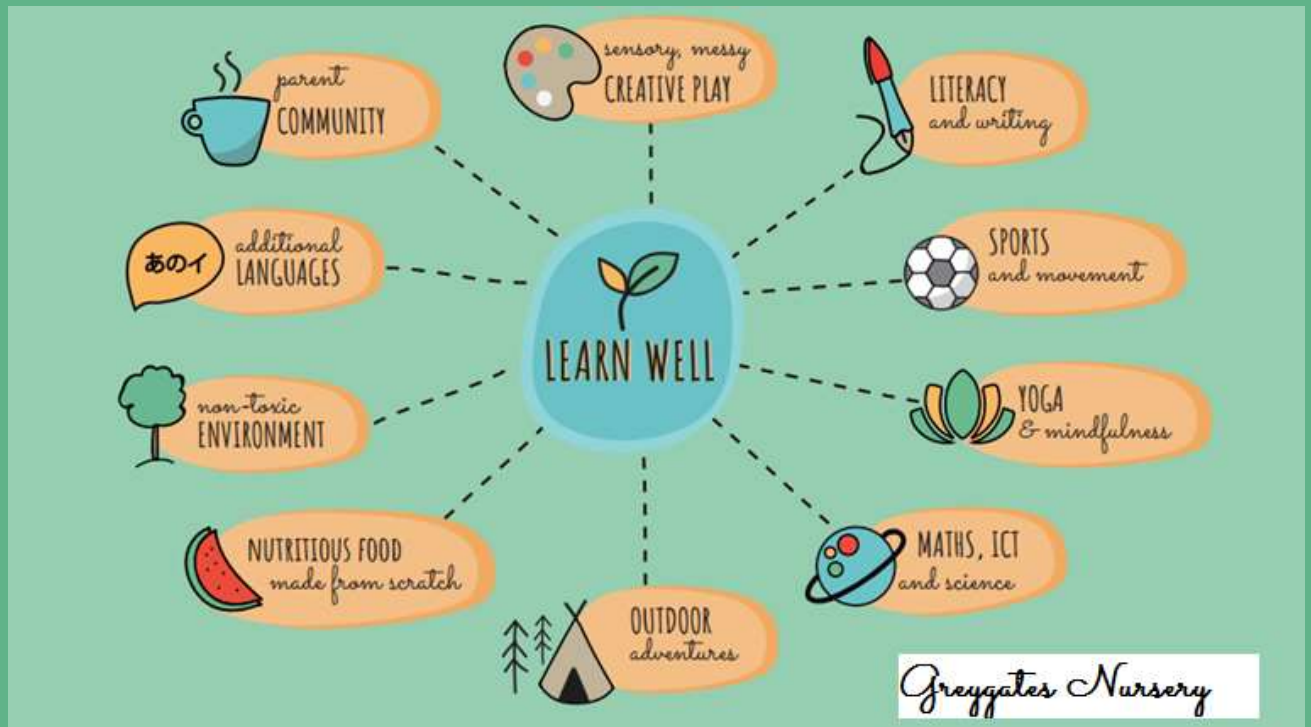
IT IS BECAUSE OF THIS WE STRIVE FOR A NON-TOXIC ENVIRONMENT – ONE WHERE WE CHOOSE TO USE PLANT BASED CLEANERS WHEREVER POSSIBLE, WHICH DO NOT LEAVE HARMFUL RESIDUES ON SURFACES OR FUMES IN THE AIR.



IT IS THE REASON WE INTRODUCE ACTIVITIES WHICH SUPPORT EVERY CHILD'S OVERALL WELL-BEING FROM AN EARLY AGE...FROM MUSIC AND MOVEMENT TO LANGUAGES AND YOGA

Learning at Greygates

Our diverse Curriculum is rooted in the Early Years Foundation Stage (EYFS) and inspired by other philosophies including Montessori and Forest School.



Meals at Greygates






Food is so important at Greygates – after all, the children need plenty of energy for their busy days.

Our Greygates Chef cooks delicious and nutritious homemade meals from scratch. Our varied menu includes dishes from around the world and plant-based meals, all developed to tantalize children's little taste buds.

Our Chef carefully chooses high quality ingredients for every meal; our meat is Free Range or Organic, our dairy is Organic, milk is delivered daily by the milkman & fruit and veg is plentiful

WE ARE A NUT FREE NURSERY AND ARE ABLE TO SUPPORT CHILDREN WITH SPECIFIC DIETARY REQUIREMENTS.

Our Promise

-  Balanced menu full of wholegrains, high quality proteins, healthy fats and lots of fruit & veg
-  Lunch is made from scratch and with love by the Greygates chef
-  High quality ingredients
-  Active reduction in products and ingredients containing anything artificial & no excess sugar or salt
-  Developed to engage the children through fun & creativity

Sample Menu

	BREAKFAST	LUNCH	SNACK	TEA
	Wholewheat Toast & Organic Milk	Salmon in a Creamy Sauce Wholewheat Penne Peas Fresh Fruit	Oat Cakes & Organic Milk	Spinach Bites (v) Wholemeal Pitta Tomatoes & Cucumber Chickpea Hummus Apples

Important Information

OPENING HOURS:

8.10 – 18:00 Monday – Friday

Nursery is closed on Bank Holidays & for one week between Christmas & New Year (24th December 2020 – 1st January 2021 inclusive)

2020 MONTHLY FEES

	5 days	4 days	3 days	2 days
Under 2's	£1659	£1417	£1062	£708
2-3's	£1546	£1310	£982	£655
3-5's	£1546	£1274	£956	£637

Sibling discount: 10% on eldest child's fees.

Please see Full Terms & Conditions provided as part of your Welcome Pack
Please contact us for fees relating to 15 and 30 hour funding for 3-4 year olds

UNIVERSAL 3-4 YEAR OLD FUNDING (15 hours)

- We are registered with the London Borough of Haringey to offer the universal free place of up to 15 hours (per eligible child) per week
- The offer is based on 38 weeks per year, and as a provider of year round childcare, we stretch this offer across 51 weeks.
- Full fees are charged until a child becomes eligible to claim the universal free place, the term after they turn three years old.
- To access the universal 3-4 year old funding entitlement, you must agree to our 'Agreed additional services package' as detailed below and your child must attend a minimum of 2 days at Nursery. Please note that it may be possible to access a completely free offer at another provider.

UNIVERSAL 3-4 YEAR OLD FUNDING + EXTENDED 15 HOURS ENTITLEMENT (30 hours)

- We are registered with the London Borough of Haringey to offer the universal free place plus extended 15 hours entitlement (per eligible child) per week
- The offer is based on 38 weeks per year, and as a provider of year round childcare, we stretch this offer across 51 weeks.
- Full fees are charged until a child becomes eligible to claim the entitlement, the term after they turn three years old.
- Parents need to apply at <https://childcaresupport.tax.service.gov.uk/par/app/applynow>
- If you are successful you will be given an 11 digit eligibility. You will need to reapply for the additional 15 hours every 3 months. For us to administer the 30 hour offer we require the following information:
 - 30 hour eligibility code (known as DERN)
 - Parent/s name
 - Address and Postcode
 - Parent's National Insurance Number
 - Name of child and DOB of child
 - Parents written consent for the Nursery to contact the Local Authority to check eligibility
- Please note the Local Authority and Greygates have no role in the application process; if the voucher code is not accepted you will be required to contact HMRC.
- To access the extended 3-4 year old funding entitlement (30 hours), you must agree to our 'Agreed additional services package' as detailed below and your child must attend a minimum of 3 days at Nursery. Please note that it may be possible to access a completely free offer at another provider.

ADDITIONAL SERVICES FEES

Agreed Additional services package: Includes our highly qualified team which goes significantly over and above Ofsted requirements, 3 meals and 1 snacks per day, extended opening hours, an enriched curriculum which includes a variety of classes and teaching pedagogues, consumables such as Calpol, sun cream and Nursery events.

FAQ's

WHAT ARE THE STAFF TO CHILDREN RATIOS ACROSS THE AGE GROUPS?

We comply to ratios as defined by Ofsted. These are

1 member of staff: 3 children for those under the age of 2 years

1 member of staff : 4 children for those aged 2 -3 years

1 member of staff: 8 children for those aged 3 years and above

We choose to employ staff who hold a minimum Level 3 qualification in childcare in order to maintain outstanding learning experiences for every child. We also have a number of members of staff who hold full and relevant Level 6, Qualified Teacher Status or Bachelor of Arts degrees. We may employ apprentices who are studying for their Level 3 qualifications as we are passionate about supporting the training and development of the next generation of teachers. The qualifications held by our team significantly exceed the requirements set by Ofsted.

For the health & safety of all of children, our team are also Paediatric First Aid trained.

WHAT CURRICULUM DO YOU FOLLOW?

We follow the Early Years Foundation Stage (EYFS). We plan our days around the individual interests of each child using the framework of the seven areas of learning and development, and ensuring they are delivered in a way which promote the characteristics of effective learning.

We also take inspiration from other teaching philosophies to ensure a well-rounded approach to our learning, for example integrating practical life skills from the Montessori approach.

WHAT IS THE ADMISSIONS POLICY?

If you would like to join our waiting list for a space at Greygates, please complete and return the waiting list form along with the registration fee. The registration fee is non-refundable and does not guarantee a space at the Nursery.

As a small Nursery, we offer showarounds once we know a relevant space is becoming available. On accepting a place with us, a deposit of £250 is payable within 5 working days to secure the space.

WHAT IS THE SETTLING PROCESS FOR MY CHILD?

When you start with us at Greygates, you will first be invited to come in for a "Hello meeting". Here you will tell us all about your child using an All About Me form. This meeting will be followed by your child's first settling session, which will last about an hour. At this time, you will spend some time in the room with your child as they explore their surroundings and meet their new teachers and other children. The second settling session will follow within the next day or two, and this time you will spend some time in the room with your child and then leave them to spend some time in there without you.

Each settling session lasts about one hour and is free of charge. Settling sessions should be scheduled as close to possible to your first day at Greygates to support the transition. Should we feel your child requires additional settling sessions, this will be discussed with the Nursery Manager.

WHAT DOES MY CHILD NEED FOR THEIR FIRST DAY?

You are welcome to bring a bag with you to put your child's bits and pieces in. Parents are required to provide nappies, specific brands of formula or follow on milk and specific bottles/ teats, along with some spare clothes, labelled with your child's name.

IS THERE A UNIFORM?

Your child is not required to wear a uniform at Greygates. We do ask that you dress your child in clothes that you are happy for them to get messy in. We enjoy lots of messy play at Nursery so we also ask you to pack a set of spare clothes for your child every day – which should be labelled clearly with your child's name.

During the colder, wetter months, we ask you to supply appropriate waterproofs and wellies and swimming nappies for the warmer months. The children enjoy time outdoors every day, whatever the weather and we therefore ask you to ensure they have appropriate clothing to enable this.

WHAT IS THE KEY PERSON SYSTEM?

Every child in the Nursery has a key person. This teacher will be responsible for ensuring your child's learning and development is on track and will complete their learning journeys and reports. As a small Nursery however, we pride ourselves in every member of staff in your child's room knowing your child inside out, as well as their key person.

Your key child's key person will be assigned once your child has been with us a few weeks. This gives us the opportunity to see if there is someone your child and you form a particular bond with, thereby ensuring the best interests of your child are always at the heart of the decisions we make.

HOW CAN I KEEP UP TO DATE WITH MY CHILD'S LEARNING?

We know that as parents you are the primary and most important educators for your child. At the end of every day at Greygates, you will receive detailed feedback on what your child has been doing. In addition, you will have access to their online learning journey via Tapestry and we encourage you to actively contribute to this from home, as well as the weekly plan of activities for the classroom.

You will receive a weekly update of all the goings on in your child's classroom and there are daily meeting slots available with the team and Manager should you wish to discuss any aspect of your child's learning and development with us.

We also welcome more informal communication with our families, so feel free to pop in for a chat with the Manager, send us an email or give us a call at any time.

HOW CAN I GET INVOLVED WITH NURSERY LIFE?

We love parents getting involved in daily life at Nursery. Whether it's coming in to read a story for the children, accompanying the children on outings or contributing ideas to the children's chosen topics...there are lots of ways to get involved.

HOW CAN I ACCESS NURSERY POLICIES?

We have a comprehensive set of policies, some of which will be sent to you as part of your Welcome Pack on joining Greygates. Please speak to the Nursery Manager should you wish to see or discuss any specific Greygates policies.

DO YOU ACCEPT CHILDCARE VOUCHERS?

Yes, we accept childcare vouchers from all providers.

DO YOU OFFER 2 YEAR OLD AND 3-4 YEAR FUNDING?

We do not offer 2 year old funded spaces at Greygates. We do offer universal 15 hours universal entitlement and additional 15 hours funding (commonly known as "30 hours" for eligible 3-4 year olds as part of your total hours with us. Please speak to the Manager for further information.

WHAT IS YOUR COMPLAINTS PROCEDURE?

If any parent/carer/member of staff should have any cause for complaint, including any complaint relating to the fulfilment of the Early Years Foundation Stage (EYFS) requirements, they should in the first instance notify the Manager, **Kathryn Newman**. The matter will be fully investigated and details of the investigation, any action taken as a result of that investigation and whether the complainant was satisfied with the outcome will be fully recorded in a written record. A copy of this record will be provided to the complainant within 28 days of receiving the complaint.

If you wish to further escalate a matter, please contact the Owner of the Nursery, **Amy Shah**.

Should a matter not be resolved to the satisfaction of the complainant then the complainant has the right to raise the matter with Ofsted who can be contacted in the following ways:

Mail: **Ofsted, Piccadilly Gate, Store St, Manchester, M1 2WD**

Helpline: **0300 123 1231**

Website: www.ofsted.gov.uk

Email: enquiries@ofsted.gov.uk

Greygates Nursery is registered on the Early Years Register – **Reference Number 140418**

Terms and Conditions

IN THESE TERMS AND CONDITIONS:

I) "THE NURSERY" IS GREYGATES DAY NURSERY SITUATED AT 182 MUSWELL HILL ROAD, LONDON, N10 3NG.

II) "THE PARENTS" ARE THE PARENT(S) OR GUARDIAN(S) OR THE PERSON RESPONSIBLE FOR ANY CHILD ATTENDING THE NURSERY

1. REGISTRATION

A REGISTRATION FEE SHALL BE PAID BY THE PARENT/ GUARDIAN TO THE NURSERY ON THE SUBMISSION OF A COMPLETED REGISTRATION FORM AND THAT FEE SHALL NOT BE RETURNABLE IF A PLACE CANNOT BE OFFERED ON THE DATE AND DAYS REQUIRED, OR SHOULD THE SPACE NOT SUBSEQUENTLY BE TAKEN

2. OFFER ACCEPTANCE

A DEPOSIT OF £250 SHALL BE PAID BY THE PARENT/GUARDIAN TO THE NURSERY WITHIN 5 WORKING DAYS OF ACCEPTANCE OF THE OFFER. THIS DEPOSIT SHALL NOT BE RETURNABLE UNLESS 8 FULL WEEKS' NOTICE IN WRITING IS PROVIDED TO THE NURSERY MANAGER. THE DEPOSIT SHALL BE RETURNED TO THE PARENT/ GUARDIAN ON LEAVING THE NURSERY, MINUS ANY OUTSTANDING COSTS. THE DEPOSIT IS NOT DEDUCTIBLE FROM THE FIRST MONTH'S FEES

3. PAYMENT OF NURSERY FEES

I) PAYMENT OF NURSERY FEES TO THE NURSERY FOR THE CHILD'S ATTENDANCE AT THE NURSERY SHALL BE MADE BY THE PARENT/GUARDIAN MONTHLY, IN ADVANCE, BY THE FIRST DAY OF EACH MONTH (THE DUE DATE).

II) IF THE PAYMENT OF FEES REFERRED TO IN ABOVE SHALL BE OUTSTANDING FOR MORE THAN 14 DAYS THEN THE NURSERY WILL CHARGE £50 FOR LATE PAYMENT AND MAY SERVE 14 DAYS' NOTICE IN WRITING TO TERMINATE THIS CONTRACT. UPON TERMINATION OF THIS CONTRACT THE CHILD SHALL CEASE FORTHWITH TO BE ADMITTED TO THE NURSERY, AND THE NURSERY'S NOTICE TO SO TERMINATE SHALL BE REGARDED AS A FORMAL DEMAND FOR ALL OUTSTANDING MONIES

III) IN THE EVENT OF THE FEES OR ANY OTHER SUM PAYABLE BY THE PARENTS TO THE NURSERY BEING UNPAID AND OUTSTANDING THE CHILD MAY, ON NOTICE IN WRITING TO THE PARENTS, BE REQUIRED TO CEASE ATTENDANCE AT THE NURSERY UNLESS PAYMENT OF THE FULL AMOUNT OWING IS PAID TO THE NURSERY IMMEDIATELY

IV) THE NURSERY RESERVES THE RIGHT TO INCREASE THE SAID FEES AT ANY TIME UPON GIVING TWO CALENDAR MONTH'S WRITTEN NOTICE OF THE INCREASE TO THE PARENT/GUARDIAN

4. OPENING HOURS AND CALCULATION OF NURSERY FEES

I) THE USUAL OPENING HOURS OF THE NURSERY ARE 08:10 UNTIL 18:00. IN EXCEPTIONAL CIRCUMSTANCES, THE NURSERY RESERVES THE RIGHT TO OPEN LATER OR CLOSE EARLIER, AND WILL ATTEMPT TO ADVISE PARENTS OF THESE CHANGES AT LEAST 5 WORKING DAYS IN ADVANCE

II) THE NURSERY WILL CLOSE AT 5.30PM ON THE DAY OF THE CHILDREN'S ANNUAL CHRISTMAS PARTY AND AT 15:00 ON THE DAY PRIOR TO CHRISTMAS CLOSURE

III) THE NURSERY WILL BE CLOSED ON UK BANK HOLIDAYS AND FOR UP TO 5 WORKING DAYS AT CHRISTMAS

IV) A PART TIME NURSERY PLACE MUST ALWAYS BE TAKEN WITH A MONDAY OR FRIDAY

V) THE NURSERY DOES NOT PERMIT THE PRO-RATA REDUCTION OF PAYMENT FEES IF THE CHILD IS ABSENT FROM THE NURSERY DUE TO ILLNESS OR HOLIDAYS WHILST THE NURSERY IS OPEN. THE PARENT/GUARDIAN IS THEREFORE OBLIGED TO MAKE FULL PAYMENT. IN THE EVENT OF PAYMENT NOT BEING MADE THEN THE NURSERY RESERVES ITS RIGHT TO TERMINATE THIS AGREEMENT IN ACCORDANCE WITH CLAUSE 3(II)

5. CANCELLATION/ TERMINATION

I) ONCE THE NURSERY HAS RECEIVED A DEPOSIT FOR THE OFFERED PLACE, PARENTS SHALL GIVE 8 FULL WEEKS' NOTICE IN WRITING WHEN THEY WISH TO WITHDRAW THEIR CHILD FROM THE NURSERY OR NOT TAKE UP THE PLACE. CANCELLATION SHALL RENDER THE PARENTS LIABLE TO FULL PAYMENT OF THE 8 WEEKS FEES.

II) PARENTS SHALL GIVE 8 FULL WEEKS' NOTICE IN WRITING WHEN THEY WISH TO REDUCE THE NUMBER OF DAYS THEIR CHILD ATTENDS THE NURSERY

III) IN EITHER CASE, NOTICE MUST BE PROVIDED IN WRITING TO THE NURSERY MANAGER.

6. NON-SOLICITATION OF STAFF

THE PARENT/GUARDIAN OF THE CHILD, THE SUBJECT OF THIS REGISTRATION FORM, HEREBY AGREES THAT

DURING THE TERM OF THIS AGREEMENT AND FOR THE PERIOD OF SIX MONTHS FOLLOWING ITS TERMINATION (HOWSOEVER TERMINATED) THAT HE /SHE WILL NOT SEEK TO EMPLOY, ENTICE AWAY OR ATTEMPT TO ENTICE AWAY FROM THE EMPLOYMENT OF GREYGATES DAY NURSERY LTD ('THE COMPANY') ANY PERSON OR PERSONS EMPLOYED BY THE COMPANY AT THE DATE OF TERMINATION OF THE AGREEMENT BETWEEN THE COMPANY AND THE PARENT/GUARDIAN OR ANY PERSON OR PERSONS WHO WAS EMPLOYED BY THE COMPANY IN THE SIX MONTHS PRECEDING THE DATE OF TERMINATION OF THE AGREEMENT BETWEEN THE PARENT/GUARDIAN AND THE COMPANY. IF THE PARENT/GUARDIAN SHALL BREACH THE AFOREMENTIONED CLAUSE THEN HE/SHE SHALL INDEMNIFY THE COMPANY FULLY IN RESPECT OF ALL AND ANY COSTS, CLAIMS, DAMAGES AND EXPENSES INCURRED BY THE COMPANY AS A RESULT OF THE AFOREMENTIONED BREACH TO INCLUDE THE COST OF REPLACING THE SAID MEMBER OF STAFF TO INCLUDE, BUT NOT LIMITED TO AGENCY FEES, ADVERTISING COSTS, MANAGEMENT TIME IN INTERVIEWING AND ALL SUCH OTHER COSTS REASONABLY AND NECESSARILY INCURRED BY THE COMPANY IN REPLACING THE MEMBER OF STAFF TOGETHER WITH ALL LEGAL FEES AND DISBURSEMENTS.

7. GENERAL

I) PARENTS ARE REQUIRED TO INFORM THE NURSERY OF ANY CHANGES OF CIRCUMSTANCES IMMEDIATELY SO THAT THE NURSERY CAN KEEP THE CHILD'S REGISTRATION DETAILS UP TO DATE

II) PARENTS ARE REQUIRED TO DISCLOSE TO THE NURSERY AS SOON AS THEY ARE AWARE OF ANY ABNORMALITY, INFECTION OR ALLERGY THAT AFFECTS OR MAY AFFECT THE CHILD OR OTHER CHILDREN OR STAFF WITHIN THE NURSERY

III) THE NURSERY RESERVES THE RIGHT AT ANY TIME TO REFUSE ADMISSION TO AND/OR SEND HOME ANY CHILD WHOM THE NURSERY CONSIDERS IS OR MAY BE UNWELL OR SUFFERING FROM ANY CONTAGIOUS ILLNESS

IV) THE CHILD WILL ONLY BE RETURNED TO THE CUSTODY OF THE PERSON(S) NAMED ON THE PERSONAL DETAILS FORM UNLESS PRIOR ARRANGEMENTS ARE MADE BY THE PARENTS WITH THE NURSERY. PLEASE READ OUR CHILD COLLECTION POLICY EMAILED TO YOU ON JOINING THE NURSERY

V) WHEN PROVIDING YOU WITH NURSERY SERVICES, WE MAY COLLECT INFORMATION ON INDIVIDUALS CONNECTED TO YOUR CHILD FROM YOU. THIS INCLUDES NANNIES, FAMILY MEMBERS OR FRIENDS WHO YOU LIST AS EMERGENCY CONTACTS. PLEASE ENSURE THESE INDIVIDUALS HAVE BEEN MADE AWARE OF OUR PRIVACY NOTICE. IF YOU, OR ANYONE ELSE ON YOUR BEHALF, HAS PROVIDED OR PROVIDES PERSONAL INFORMATION ON AN INDIVIDUAL TO US, YOU OR THEY MUST FIRST ENSURE THAT YOU OR THEY HAVE THE AUTHORITY TO DO SO

VI) WE WILL USE THE CONTACT DETAILS YOU HAVE PROVIDED US TO REGULARLY GET IN TOUCH WITH YOU TO UPDATE YOU ABOUT THE NURSERY, GENERAL DEVELOPMENTS AND TO INFORM YOU OF ANY TOPICS RELATING TO YOUR CHILD'S HEALTH AND WELLBEING.

VII) THE NURSERY OPERATES IN COMPLIANCE WITH THE EARLY YEARS FOUNDATION STAGE AND THE CHILDREN WILL BE CARED FOR WITHIN THIS FRAMEWORK. PARENTS ARE REQUIRED TO COMPLY WITH ALL NURSERY POLICIES AND PROCEDURES. THESE ARE SENT TO YOU AS PART OF YOUR WELCOME PACK AND ARE ALSO AVAILABLE TO VIEW AT A PRE-ARRANGED TIME WITH THE NURSERY MANAGER.

VIII) PARENTS ARE NOT PERMITTED TO SHARE ANY IDENTIFYING PHOTOGRAPHS OR RECORDINGS OF THE SETTING OR ANY CHILD AT THE SETTING FOR ANY PURPOSE AND ARE PERMITTED FROM TAKING ANY PHOTOS WITHOUT PRIOR CONSENT FROM THE MANAGER

ACCEPTANCE

THE PARENT/ GUARDIAN HAVE READ AND UNDERSTAND THE TERMS & CONDITIONS CONTAINED AND UNDERTAKE TO BE BOUND BY THE SAME.



FOR FURTHER INFORMATION, PLEASE FEEL FREE TO GET IN TOUCH WITH KATHRYN,
OUR MANAGER. WE LOOK FORWARD TO HEARING FROM YOU.

Tel: 0208 815 0764

Email: manager@greygatesnursery.co.uk